## WOODLAND PARK BOARD OF EDUCATION

# WORKSHOP MEETING MINUTES OCTOBER 1, 2012

## **CALL TO ORDER**

## N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act the Woodland Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the door of the Woodland Park Board of Education Administration Building and was provided to the North Jersey Herald News.

### **FLAG SALUTE**

### **ROLL CALL**

Members Present – Bob Kassai, Francie Keating, Mark Salemi, Tara Hayek, Joanne Mitchell, Ron Pascrell, Tanya DaSilva, Dina Bargiel, Tom Bolen

Members Absent -

Also Present - Elaine Baldwin, Tom DiFluri

### PUBLIC HEARING (AGENDA ITEMS ONLY)

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office.

#### No on wished to be heard

**Special Presentation** – Mayor Kazmark – Memorial Field Facilities Improvement

Mayor Kazmark presented plan to improve the Memorial/BG fields. Concept plan prepared by Boswell-McCleve Engineering was handed out. The municipality is funding the entire cost of the project through Green Acres Program.

Dr. Salemi asked about pavers in area adjacent to Memorial School Gym.

Mr. Bolen asked if picnic area by Pridmore Field could be relocated to allow emergency vehicle access.

Mrs. Hayek added if safety cones for crossing to Boys & Girls Club could be added.

Mayor will be presenting plan to Boys & Girls Club and then recommend to council. Board in general agreement with plan. Mayor Kazmark will contact Superintendent about formal resolution that is needed from the Board of Education.

## <u>NEW BUSINESS – ACTION WILL BE TAKEN</u>

**PERSONNEL:** Dr Salemi will report on Personnel matters.

## 213-57- HIRE OF SUBSTITUTE CUSTODIANS

Motion by \_SALEMI\_\_ Seconded by \_BOLEN\_\_\_\_

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Interim Superintendent, to approve the emergent hire of the following substitute custodians:

William Terrill @ \$18/hr. (holds Black Seal)

Ihor Atamanchuk @ \$18/hr. (holds Black Seal)

Ralph Trombino @ \$15/hr. (no Black Seal)

Roll Call: 9 YES

## 213-58- FEDERAL FAMILY LEAVE ACT

Motion by <u>SALEMI</u> Seconded by <u>KASSAI</u>

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Interim Superintendent, to approve Susan Varcadipane for leave pursuant to the Federal Family and Medical Leave Act (FMLA), running from September 4, 2012 through January 1, 2013.

Roll Call: 9 YES

## **ADDENDUM**

## 213-2A — APPOINTMENT OF ACTING PRINCIPAL

Motion by <u>SALEMI</u> Seconded by <u>DASILVA</u>

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Interim Superintendent, to approve the appointment of Janet Kolano, as Acting Principal at Charles Olbon, from October 18, 2012 through December 31, 2012, at the rate of \$400 per diem. BE IT FURTHER RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve days of transition, not to exceed 3 days.

Roll Call: 9 YES

## **FINANCE:**

## 213-59- TRAVEL REIMBURSEMENT

Motion by <u>KEATING</u> Seconded by <u>HAYEK</u>

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the following travel reimbursements for the 2012-2013 school year:

Name	Activity	Date	Fee	Travel	Meals	Lodging
Caitlin LaBarbera	Autism NJ Annual Conf.	10/12/12	\$250	None	None	None
	Conferencing with					
Joanne Kelly	Student Writers	10/18/12	\$219	None	None	None
	Conferencing with					
Meghan Glenn	Student Writers	10/18/12	\$219	None	None	None

Roll Call: 9 YES

**BUILDINGS & GROUNDS:** Mr. Pascrell will report on Buildings & Grounds matters:

## <u>213-60- USE OF FACILITIES – BE</u>ATRICE GILMORE

Motion by <u>PASCRELL</u> Seconded by <u>DASILVA</u>

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve request by the Girl Scouts of Northern NJ, to use Beatrice Gilmore conference room, two times per month, 2:40pm-4:30pm, from October 2012 through June 2013.

Roll Call: 9 YES

# $\underline{\textbf{NEW BUSINESS}} - \underline{\textbf{ACTION WILL NOT BE TAKEN}}$

The Board discussed the following items that will be on the agenda for the October 15, 2012 regular meeting.

213-APPROVAL OF MINU	<u>res</u>				
Motion by	Seconded by				
BE IT RESOLVED BY THE September 17, 2012 regular m					nutes of the
Roll call vote					
213-APPROVAL OF REGIS	STER REPORT	<u>r</u>			
Motion by	Seconded by				
BE IT RESOLVED BY THE 2012 Register Report.	WOODLAND I	PARK BOARD OF EDU	JCATION, to	approve the Se	ptember
Roll Call:					
<b>BOARD ACTION:</b>					
213-NJSBA CONVENTION Motion by BE IT RESOLVED BY THE	_ Seconded by		JCATION, to	approve the att	endance of
the listed district employees ar attendance including all regists Roll Call:	nd Board of Edu	cation members, to the l	NJSBA Conve	ention and the c	
The Board members listed bel	ow affirmed the		1		T
Program Name	<u>Date</u>	<u>Employee</u> <u>Name/s</u>	No. Attending	Approx. Event Cost	Total Cost
NJSBA CONVENTION	10/23-10/25 2011	Tom DiFluri Robert Kassai Francie Keating Mark Salemi Joanne Mitchell Ron Pascrell Tanya DaSilva Dina Bargiel Tom Bolen	9	Approx. \$550/per person	Approx. \$4,950.00
PERSONNEL: Dr. Salemi wing at the regular meeting.  213- HIRE OF VIDEOGRAM Motion by  BE IT RESOLVED BY THE the Interim Superintendent, to meetings, as needed.  Roll Call:	PHER _ Seconded by WOODLAND I	PARK BOARD OF EDU	JCATION, up	on the recomm	endation of

213- RESCIND APPOINTMENT/APPROVE APPOINTMENT
Motion by Seconded by
BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Interim Superintendent, to rescind Resolution 213-02 of the July 16, 2012 Board meeting.
BE IT FURTHER RESOLVED, that the Woodland Park Board of Education affirms its responsibility to ensure all students attend school in an environment that is free of hazing and/or harassment, intimidation or behaviors associated with bullying. The Interim Superintendent recommends the appointment of the following staff as Anti-Bully Specialists for our schools and District Anti-Bullying Coordinator:  Anti-Bullying Coordinator (District)  Mr. Keith McElroy  Anti-Bullying Specialist (BG)  Mrs. Kristy Knapp  Anti-Bullying Specialist (CO)  Mr. Keith McElroy  Anti-Bullying Specialist (MS)  Ms. Kerry McGlame
Roll Call:
213- NEW SUBSTITUTES  Motion by Seconded by  BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the new substitute teacher list for October of the 2012-2013 school year per the Passaic County Educational Services Commission
Roll Call:
<b>EDUCATION:</b> Mrs. Bargiel will report on action to be taken at the regular meeting.
213- PCESC – OT & PT SERVICES
Motion by Seconded by
BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to ratify contract with PCESC to provide OT & PT Services for the 2012-2013 school year.  OT Services – 5 days per week \$97,248/yr.  PT Services – 3.5 days per week \$62,467/yr.
Roll Call: Ms. Baldwin said she is awaiting work schedule and terms of employment from PCESC
213- STIPEND POSITION  Motion by Seconded by
BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the appointment of Mina Chang as the coordinator of the Festival of Arts and Science, at Memorial School for the 2012-2013 school year, at the rate of \$250/year, as per WPEA contract.
Roll Call: Board members recommended Arts & Science Festival be split into separate locations to differentiate both disciplines. Matter referred to Education Committee.

213- DISTRICT EVALUATION ADV	
Motion by Seconded by	<del></del>
	ND PARK BOARD OF EDUCATION, to approve the establishment mittee for the 2012-2013 school year, and approve the members
Roll Call:	
<b><u>FINANCE:</u></b> Mrs. Keating will report on the regular meeting.	the Finance meeting of September 17, 2012 and action to be taken at
213- SECRETARY/TREASURER REM Motion by Seconded by	
attached reports of the Secretary and Trea we certify that as of August 31, 2012 the did not reflect any over expenditure in an balances reflected on this report and the a	ND PARK BOARD OF EDUCATION, receives and accepts the asurer for the month of August 2012 "Pursuant to N.J.A.C.6: 20-2.12© Board Secretary's monthly financial reports (appropriations section) y of the major accounts or funds, and based on the appropriation advice of district officials, we have no reason to doubt that the district financial obligations for the remainder of the fiscal year"
213 APPROVAL OF BILL LIST	
Motion by, Seconded by	
BE IT RESOLVED BY THE WOODLA bills in the amount of <u>\$</u>	ND PARK BOARD OF EDUCATION, to approve the attached list of
Bill List No.	<u>Amount</u>
Total Bill List Roll Call Vote:	\$
213- TRANSFERS	
Motion by Seconded by	y
BE IT RESOLVED BY THE WOODLA transfers for the month of August 2012.	ND PARK BOARD OF EDUCATION, to approve the attached list of
Roll Call Vote:	

Account #	Acct. Description	Old Amount	<u>Adjustment</u>	New Balance
11-000-100-562-00	Tuition Other Leas	\$129,600.00	(\$28,506.00)	\$101,094.00
11-000-100-566-00	Tuition Priv Sch Disab	\$457,712.00	\$ 28,506.00	\$486,218.00
11-000-252-600-00	Supplies & Materials	\$ 6,000.00	\$ 100.00	\$ 6,100.00
11-000-261-420-00	Clean Repair & Maint Svc	\$120,743.00	(\$2,850.00)	\$117,893.00
11-000-262-100-00	Salaries Cust & Play Aide	\$400,582.00	\$ 2,750.00	\$403,332.00
30-000-400-450-10-03	Construction Services	\$644,905.95	\$132,000.00	\$776,905.95
30-000-400-450-20-07	Construction Services	\$306,364.00	(\$18,617.00)	\$287,747.22
30-000-400-610-00	Furniture Supplies	\$ 0.06	\$ 36,617.00	\$ 36,617.06

**BUILDINGS & GROUNDS:** Mr. Pascrell will report on action to be taken at the regular meeting.

## **Discussion – Parking Lot Construction at Charles Olbon**

Mr. Pascrell & Mr. DiFluri reviewed construction plan and schedule for parking lot at CO. Board in agreement with plan outlined in Mr. DiFluri's memo dated September 19, 2012.

<u> 213- SIGNAGE – </u>	EMORIAL SCHOOL
Motion by	Seconded by
BE IT RESOLVED	BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the purchase o
4' x 8', two-sided	ED sign, from Student Sign Company, in the amount of \$10,985.
Third party installa	on approximately \$2,500
Roll Call:	

Several Board members suggested one district-wide sign shared with municipality, to be placed in front of BG instead. Mr. Pascrell said it would be confusing and dangerous trying to read all the information at the rate of speed on McBride Ave. Mrs. Hayek asked why sign was rejected at end of prior school year when the HSA was willing to pay for it. Ms. Baldwin will check with Mr. Silverstein. Discussion then ensued on mascot to be displayed on sign. Board in favor of panther instead of mustang. Ms. Baldwin to report back after meeting with administrators.

**POLICY:** Mr. Kassai will report on action to be taken at the regular meeting.

### **OLD BUSINESS:**

Mr. Pascrell reported on positive comments he received from parents about new dress code. He also said he is getting complaints by several parents about inappropriate clothing worn by teachers. Ms. Baldwin said there is a staff dress code in place and will reinforce it with principals.

Mrs. Keating said she was very pleased how the new bathrooms at BG turned out.

Mr. Bolen said the PBA is looking to donate \$500 to purchase student clothing for families in need.

Ms. Hayek inquired about residency enforcement. Board members should relay any information they have to the Superintendent.

## **PUBLIC HEARING**

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Lou Taylor commended the Board for the installation of new lights in Memorial Gym. He then asked if Memorial School bathrooms could be used during weekend sporting events all year round. Mr. DiFluri will look into feasibility.

### **EXECUTIVE SESSION**

### MOTION TO GO INTO CLOSED SESSION

The Open Public Meeting Act, authorizes a public body to meet in Executive or Private Session under limited circumstances and WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Private Session. NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF WOODLAND PARK THAT:

- 1) It does hereby determine that it is necessary to meet in Executive Session to discuss a personnel and/or litigation matter or contract matter.
- 2) The matter(s) discussed will be made public when confidentiality is no longer required.
- *Meeting will be resumed at conclusion of Executive Session.*
- 4) The Board does/<u>does not</u> expect to take action after Executive Session.

Motion to go into Executive Session at <u>8:50</u> p.m. by <u>BOLEN</u>, seconded by <u>BARGIEL</u>. Voice Vote: 9 YES

Motion to return to Regular Session at <u>9:15 p.m. by KEATING</u>, seconded by <u>PASCRELL</u>. Voice Vote: 9 YES

### **ADJOURNMENT**

Motion to adjourn at 9:16 p.m. by BOLEN , Seconded by KASSAI

Voice Vote: 9 YES

# WOODLAND PARK BOARD OF EDUCATION

## **EXECUTIVE SESSION MINUTES**

#### **ITEMS DISCUSSED:**

- Dr. Salemi updated Board on Negotiations meeting held on September 27, 2012 with WPEA. Process will move to fact finding.
- Ms. Baldwin reported on HIB matter 2013-01 to the Board.